

SUPERVISION AGREEMENT FOR CONTRACTED RESEARCHERS WITH PROJECT FUNDING

Project title:

Programme/call:

Principal Investigator:

Contracted Researcher:

i. Purpose

The purpose of this agreement is to set forth the principles that govern the relationship between the contracted researcher, the Project's Principal Investigator, and the University of Salamanca (through the Vice-Rectorate for Research) for the duration of the employment contract related to the Project.

ii. Commitment to mutual collaboration

The contracted researcher and the Project's Principal Investigator agree to establish collaboration terms within their respective roles with a view to developing the research and achieving the results and milestones envisaged in the research Project.

The signatories to this agreement state that they understand both the rules and conditions of the project call and also the regulations in place at the University of Salamanca.

iii. Undertakings of the contracted Researcher

The contracted researcher agrees to perform the research activities specified in the contract in order to achieve the Project's objectives, to report these activities to supervisors, to properly document them, and to fulfil all obligations arising from this agreement, namely:

- Regularly inform the PI of all scheduled tasks completed, the progress of the research work, the results obtained, and any difficulties encountered.
- Attend to, observe and follow the Principal Investigator's instructions with regards to the research activities to be undertaken.
- Dedicate the weekly hours specified in the contract to research activities, teaching (as permitted by the project call and contract conditions), and, if applicable, training activities pertinent to the Project.
- Promote a harmonious working environment within the Research Group they are assigned to.
- Help draft Project progress reports for funding organisations.

- At the end of the contract, prepare a report summarising the work completed throughout its duration, including any cases of early termination.

iv. Rights of the contracted Researcher

The contracted Researcher shall enjoy the following rights:

- Acquire competencies relevant to their research activity within the project framework they have been hired for, as well as interdisciplinary and additional competencies within their allotted working hours.
- Exercise their initiative and use their research autonomy within the established research line, subject to alignment with supervisory guidance.

v. Undertakings of the Principal Investigator

For the duration of the Researcher's contract, the supervising individual agrees to:

- Advise and guide the contracted researcher on opportunities offered by the USAL in terms of enhancing their research and interdisciplinary competencies.
- Hold regular meetings to monitor the contracted researcher's activities and results, in order to address issues arising during the research and plan future activities.
- Respect the contracted researcher's initiative and autonomy within the established research line, agreeing on how to approach the research tasks to be undertaken.
- Issue evaluation reports on the Researcher each time they submit a progress report, along with a final certificate listing all tasks performed by the Researcher over the course of the contract.
- Ensure the contracted researcher performs their activities under optimal conditions, is aware of current university regulations, and receives training in occupational health and safety, as well as any technical and specific training required for their duties.

vi. Dispute resolution procedure

Should the undertakings in this document remain unfulfilled or a dispute unresolved, the parties may submit the matter to the University of Salamanca's Ombudsman for mediation or conciliation.

vii. Intellectual property

The contracted researcher acknowledges that, should any results from the research work be eligible for protection under legally recognised titles, ownership of all industrial property and proprietary rights shall be as specified in applicable legislation (including with regards to all collaborators sharing in patent benefits and the right to be credited as co-authors in any works, articles or communications presenting any research results they may have made a significant contribution to).

viii. Validity

This agreement shall remain in effect from the date of signature until the conclusion of the contract. In witness whereof, the parties sign this document in duplicate and for one single purpose at the location and on the date indicated below.

Salamanca, on the date ____ of month _____ of year 202__.

FINAL REPORT ON THE ACTIVITIES CARRIED OUT AT THE END OF THE CONTRACT, SUMMARISING THE WORK COMPLETED THROUGHOUT ITS DURATION, INCLUDING ANY CASES OF EARLY TERMINATION.

Surnames and first name:

Contract year:

Maximum 2000 characters

Salamanca on the date of month of year 202
month of year 202

The Researcher
(*electronic signature*)

Salamanca on the date of
202

Approval Supervisor
(*electronic signature*)